

REPOA Builds Government Capacity to Implement the UN-CEB¹ Toolkit for Mainstreaming Employment and Decent Work² in Policies, Plans and Programmes

In September 2010, REPOA, in collaboration with the International Labour Organisation (ILO, Tanzania) and Ministry of Labour and Employment (MoLE) piloted the UN-CEB Toolkit in selected government ministries.

The objective was to assess policies, programmes and plans for employment and decent outcomes with a view to increase employment opportunities and promote decent work³, enhance productivity, economic growth, reduce poverty and improve people's livelihoods.

This is in line with the Tanzania Decent Work Country Programme (TDWCP) has MKUKUTA focusing on poverty reduction through the creation of more jobs and decent work focusing on women and youth. In total 31 policies, programmes and plans were assessed by the ministries Labour, Works, Agriculture, Industry, Finance and Home Affairs, as well as by the Planning Commission and Prime Minister's Office-Regional and Local Government (TAMISEMI) in February 2011.

The assessment was preceded by training to build their capacity to implement and domesticate the Toolkit. From 9 to 11 February 2011, forty five (45) government officials were trained in the implementation and domestication of the CEB Toolkit.

Based on the assessment results, a recommendation was made to adjust the Toolkit to suit the national contexts and to adapt it for practical use by the Tanzanian authorities.

Currently REPOA, in collaboration with the MoLE and ILO are in the process of revising and adjusting the CEB Toolkit so that it can be adapted to the Tanzanian contexts and used by the Government institutions, private sector, civil society organizations, employers and workers organizations, international organizations, UN agencies and international financial institutions. Zuki Mihyo facilitated both the training and assessment of policies, programmes and plans.

¹ High Level Committee on Programme (HLCP) of the UN system Chief Executive Board (CEB)

² Decent Work is defined as productive work for women and men in conditions of freedom, equity, security and human dignity; involves work that delivers a fair income, provides security, social protection, personal development, social integration, gender equality, equal treatment and workers freedom to organise and participate in decision making.

³ Decent Work strategic objectives are (1) employment creation and enterprise development (2) social protection including social security (3) rights and standards at work and (4) social dialogue and tripartism.