



Draft – Strictly Not for Quotation

KAIZEN AND ITS IMPLEMENTATION IN TANZANIA

By Takao Kikuchi

Day 2 Paper

KM2

Presented at REPOA's 21st Annual Research Workshop
held at the Ledger Plaza Bahari Beach Hotel, Dar es Salaam, Tanzania;
April 6-7, 2016

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Project on Strengthening Manufacturing Enterprises through Quality and Productivity Improvement (KAIZEN)

KAIZEN and its implementation in Tanzania

REPOA's 21th ANNUAL RESEARCH WORKSHOP (06-07 APRIL 2016)

"Making industrialization work for socio-economic transformation"

JICA Project Team

OUTLINES

1. Project Overview

- Activities and Achievements

2. Future Plan

- Key Strategy for Kaizen Promotion
- Future Pictures of Kaizen Movements
- Partnership with the Private Sector
- Partnership with Financial Institutions
- Institutional Framework

1. Project Overview

What is KAIZEN?

- ▶ Continuous improvement is attainable by accumulating small changes
- ▶ Continuing the business cycle of plan, do, check, and act (PDCA Cycle).
- ▶ KAIZEN analytical tools are employed with the numerical data of workplace.
- ▶ Sustainable activities for improvement of productivity, quality, cost saving, delivery efficiency, safety, morale and environment etc.

Project Overview

Goal, Duration, and Geographical Coverage

Project Goal

- **Establish and apply a framework and a methodology** for implementing KAIZEN in manufacturing enterprises in the Project sites.

Duration

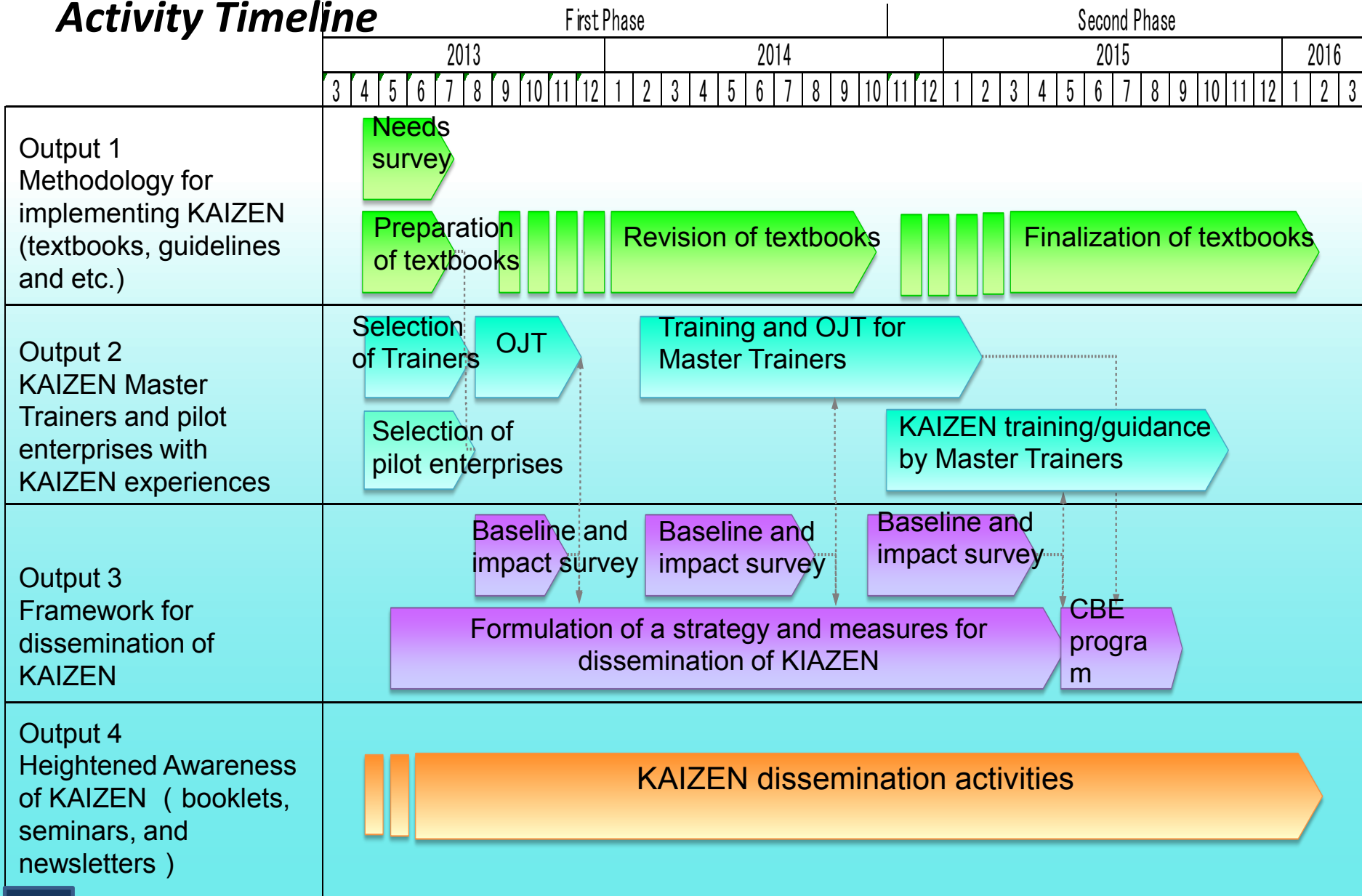
- Three (3) years (April 2013 to December 2015)

Target Regions

- Dar es Salaam, Morogoro, and Dodoma

Project Overview

Activity Timeline

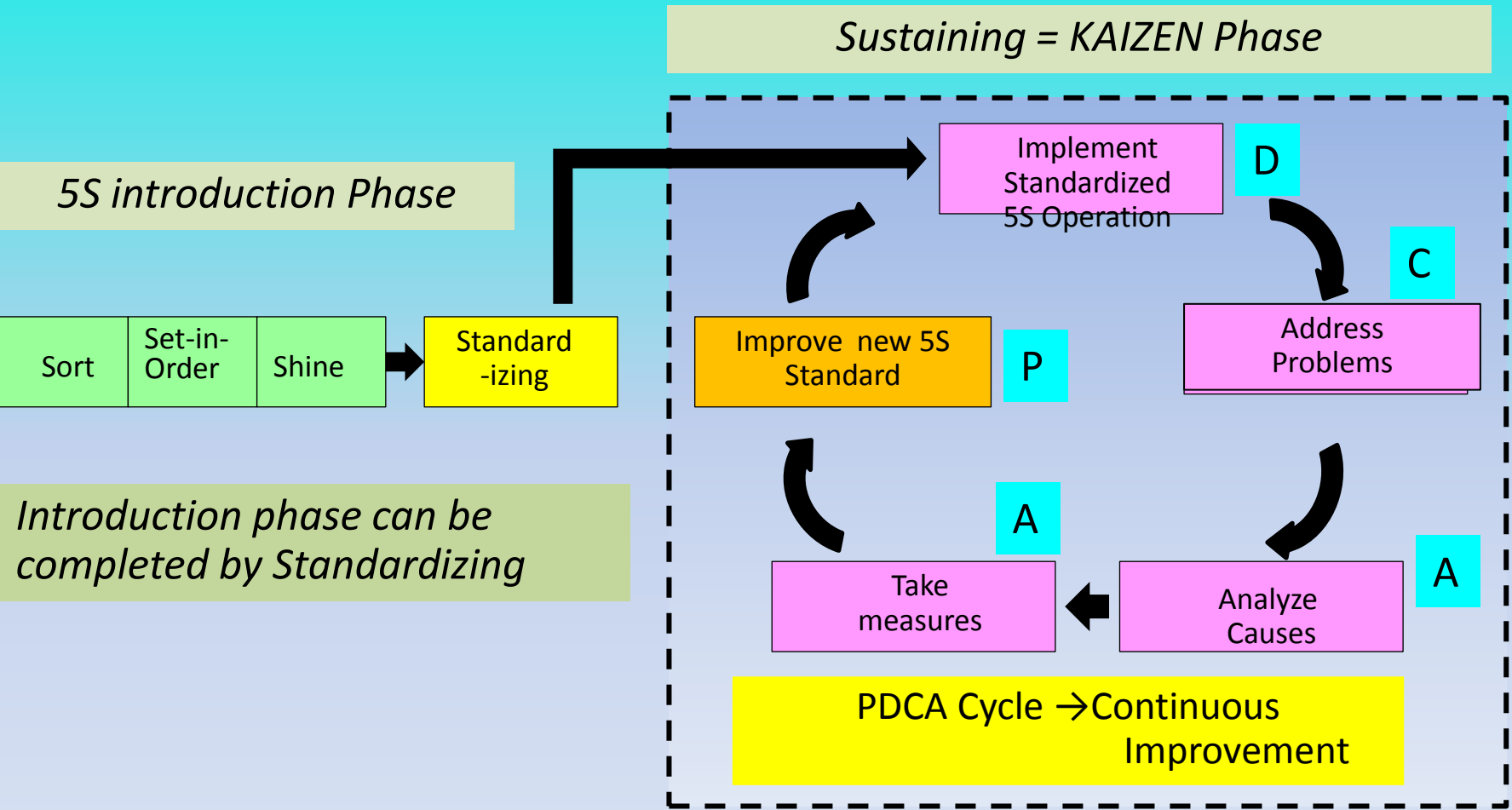


2. Activities and Achievements

Activities and Achievement

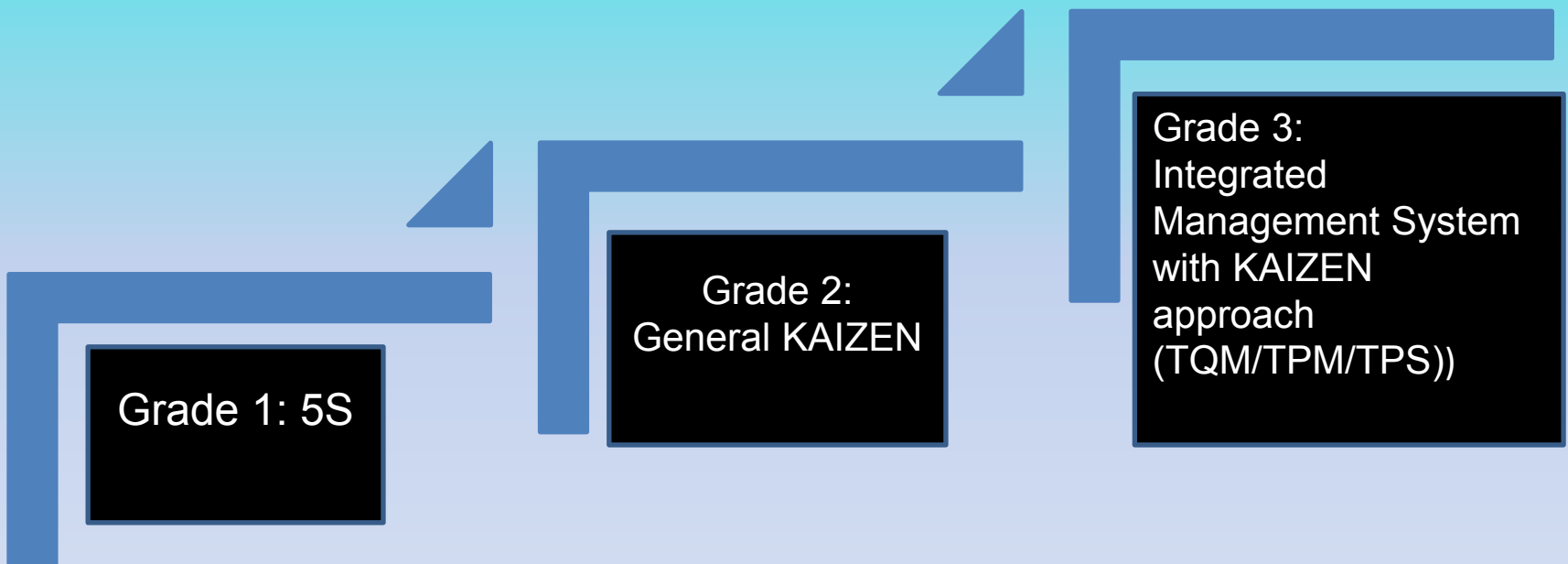
- Prepared Methodology (**textbooks** and **guidelines** for implementing 5S – KAIZEN and General KAIZEN);

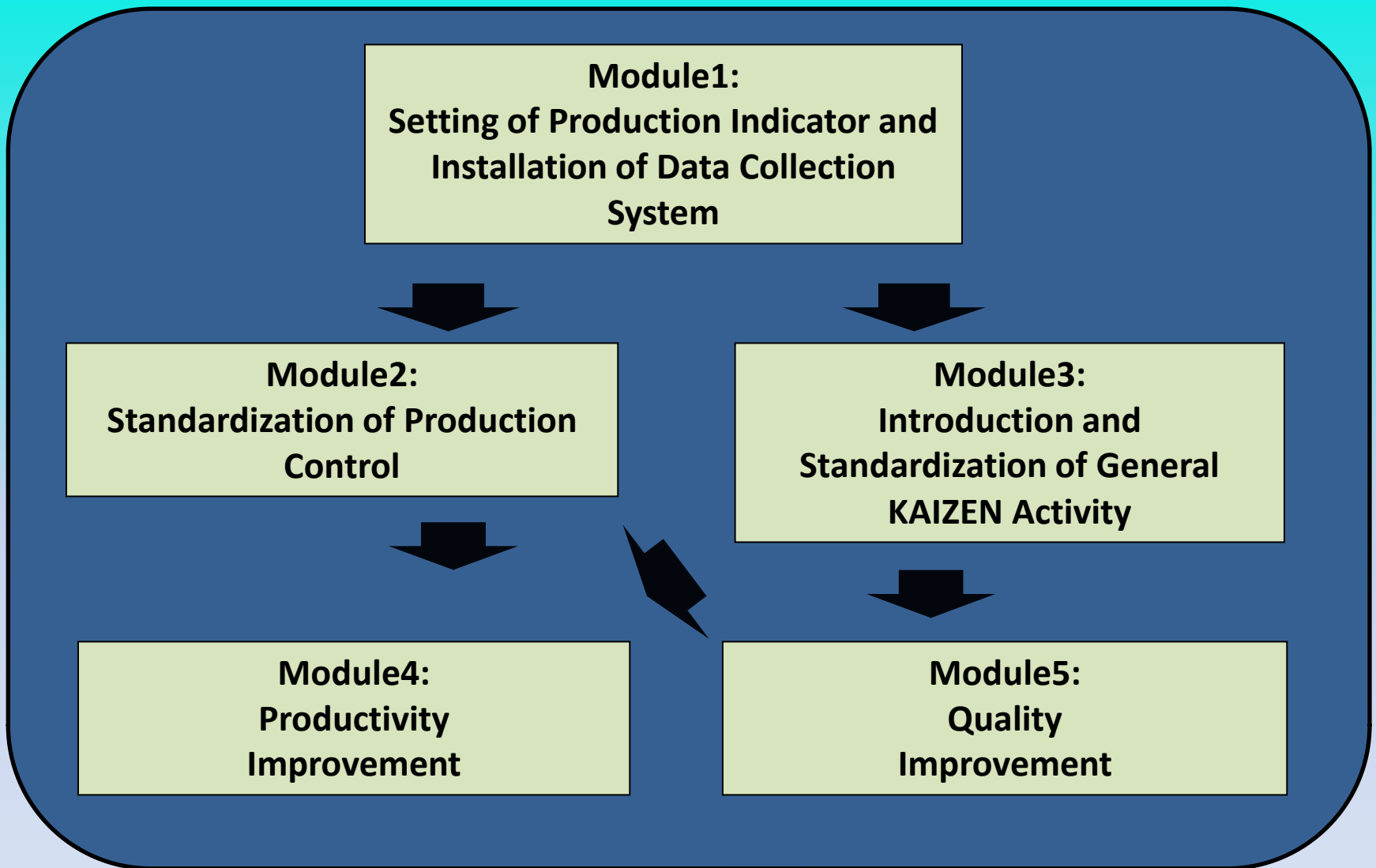




Grade 1: 5S KAIZEN (Applying PDCA Cycle)

- ▶ Grade 1 of 5S KAIZEN aims for improvement of worker's awareness about effective workplace through 5S KAIZEN.
- ▶ Grade 2 of GENERAL KAIZEN should be introduced, which improve various problems with central focus on production management issues.
- ▶ Grade 3 of integrated management system with KAIZEN approach will be able to introduce and to act continuously.





Activities and Achievement

- Trained and Certified **13 KAIZEN Master Trainers** and **two (2) KAIZEN Trainers**;



Activities and Achievement

- Helped **42 enterprises** to implement KAIZEN;



Activities and Achievement

- Developed a *strategy* for promoting KAIZEN nationwide; and

Activities and Achievement

- Held *seminars for over 800 people* for awareness raising and experience sharing; and
- Distribute *posters, popular versions* and *newsletters*

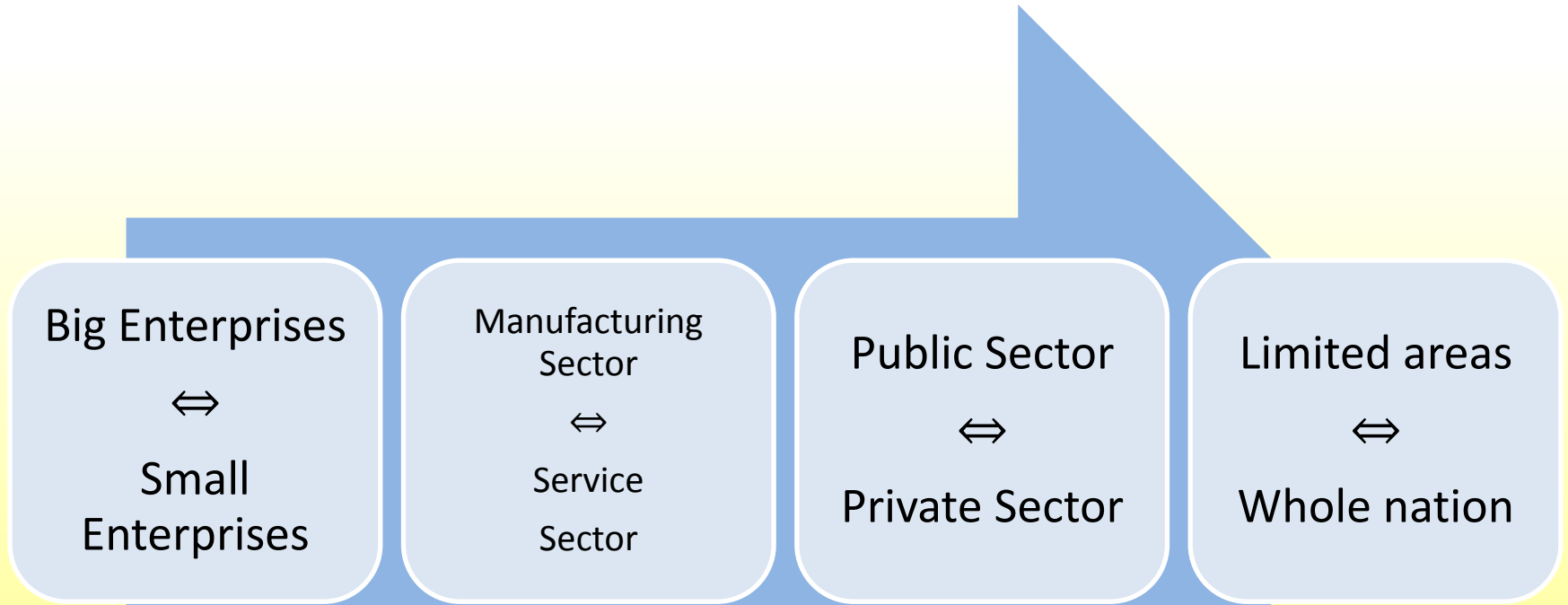


2. Future Plan

Key Strategy for KAIZEN Promotion



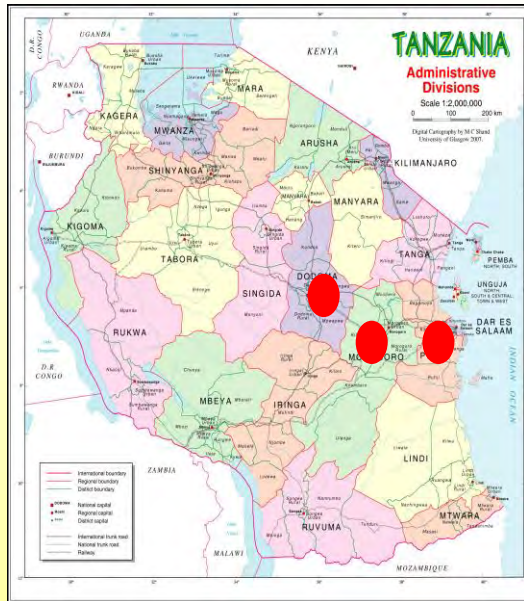
Future pictures of KAIZEN movements



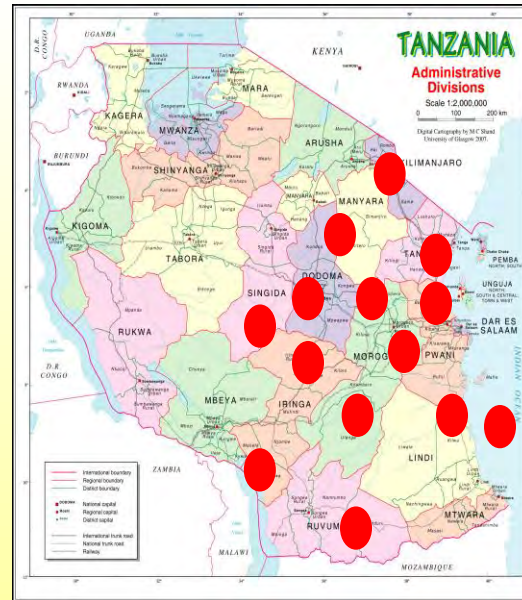
KAIZEN everywhere

Future pictures of KAIZEN movements

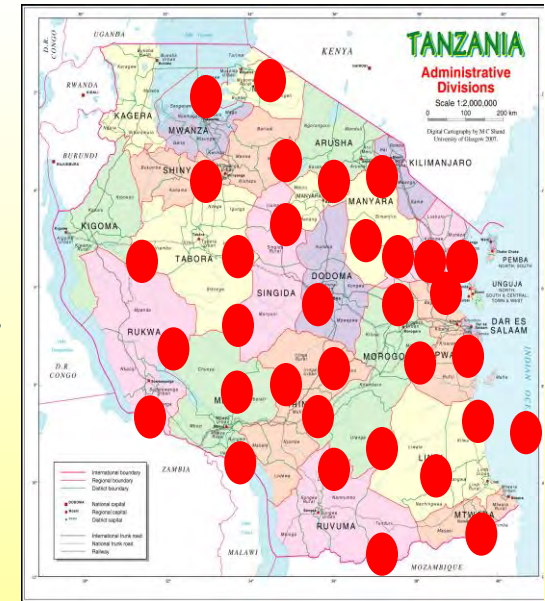
Year 2015



Year 2018



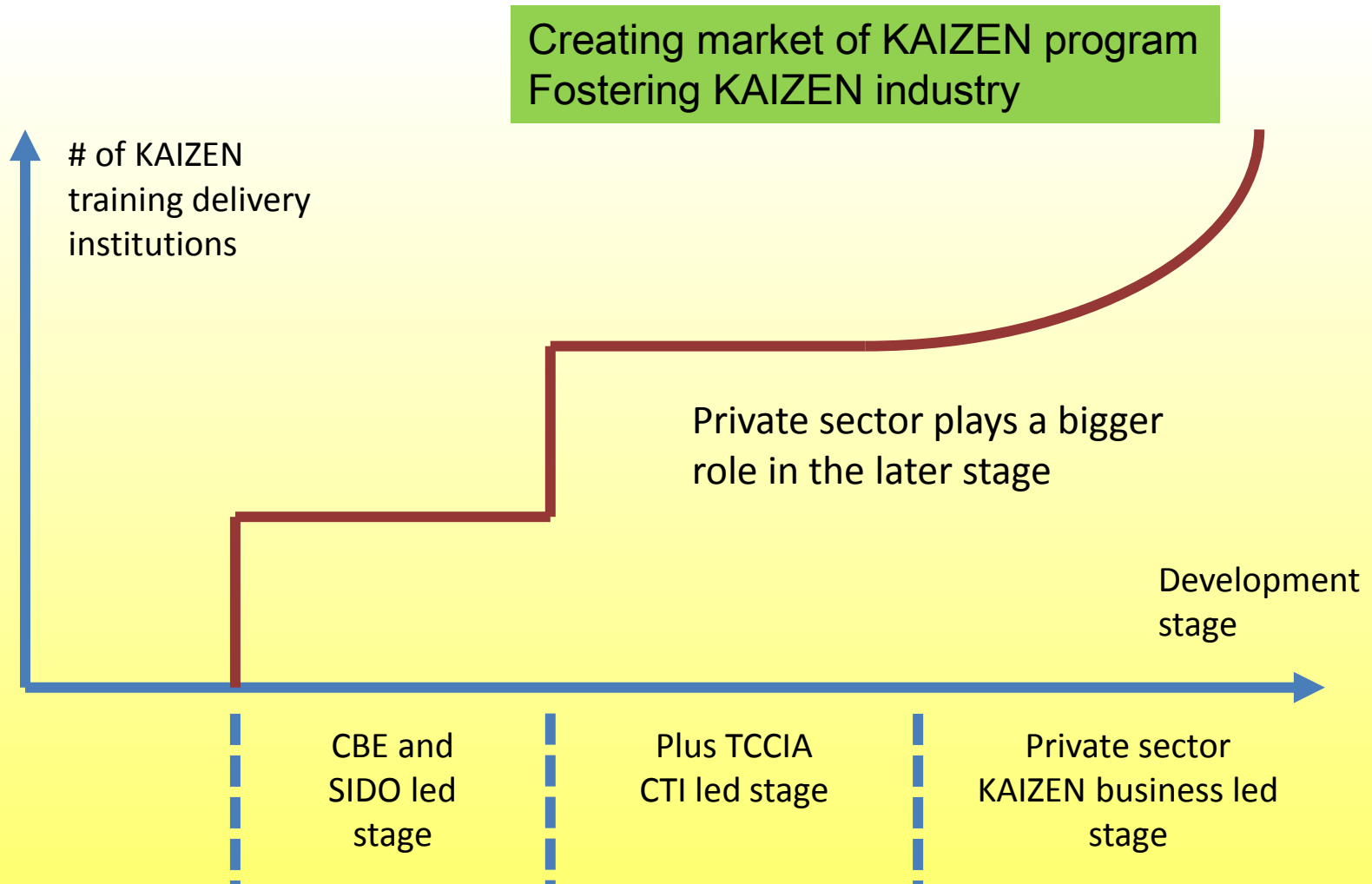
Year 2022



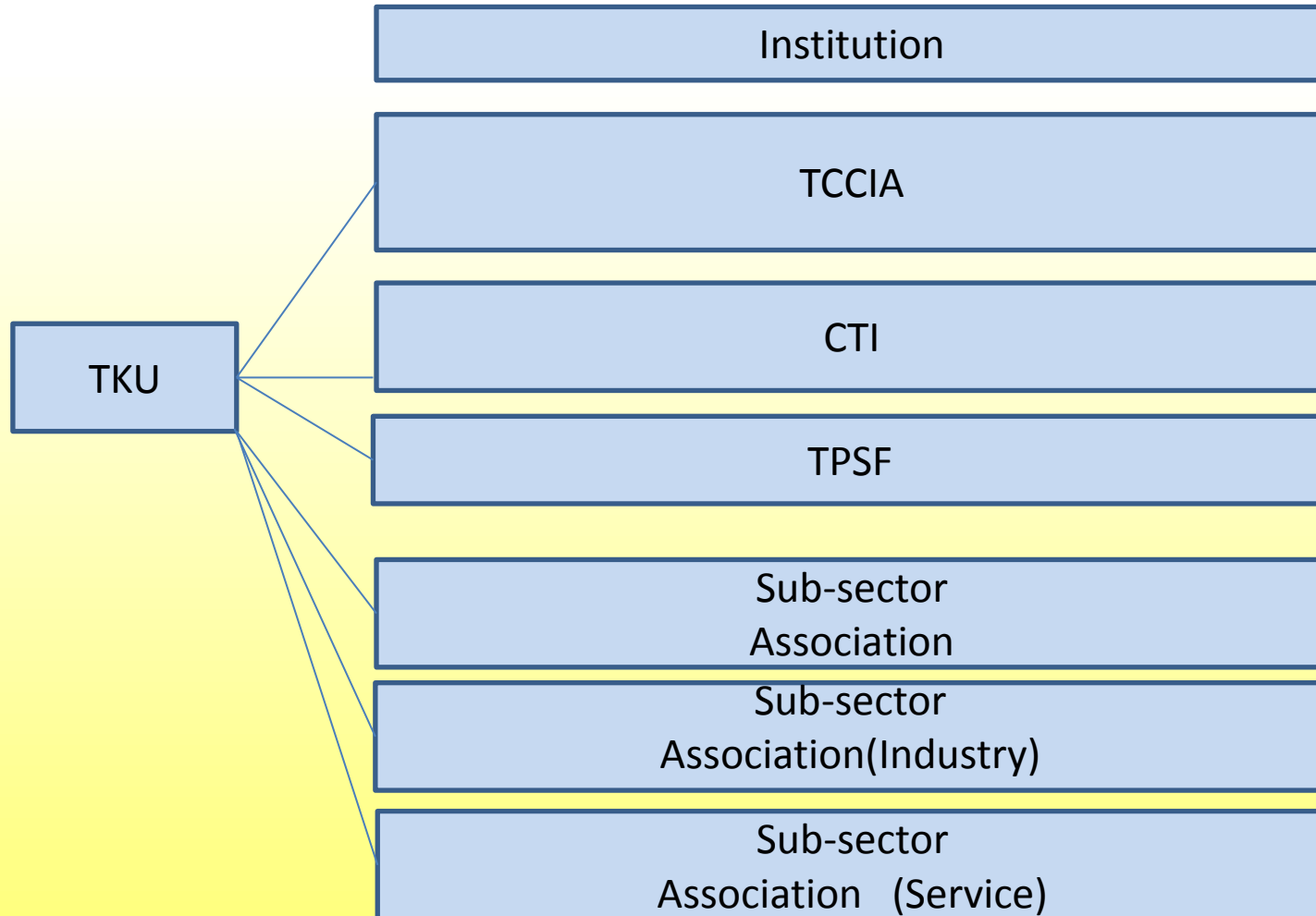
KAIZEN everywhere

Future pictures of KAIZEN movements

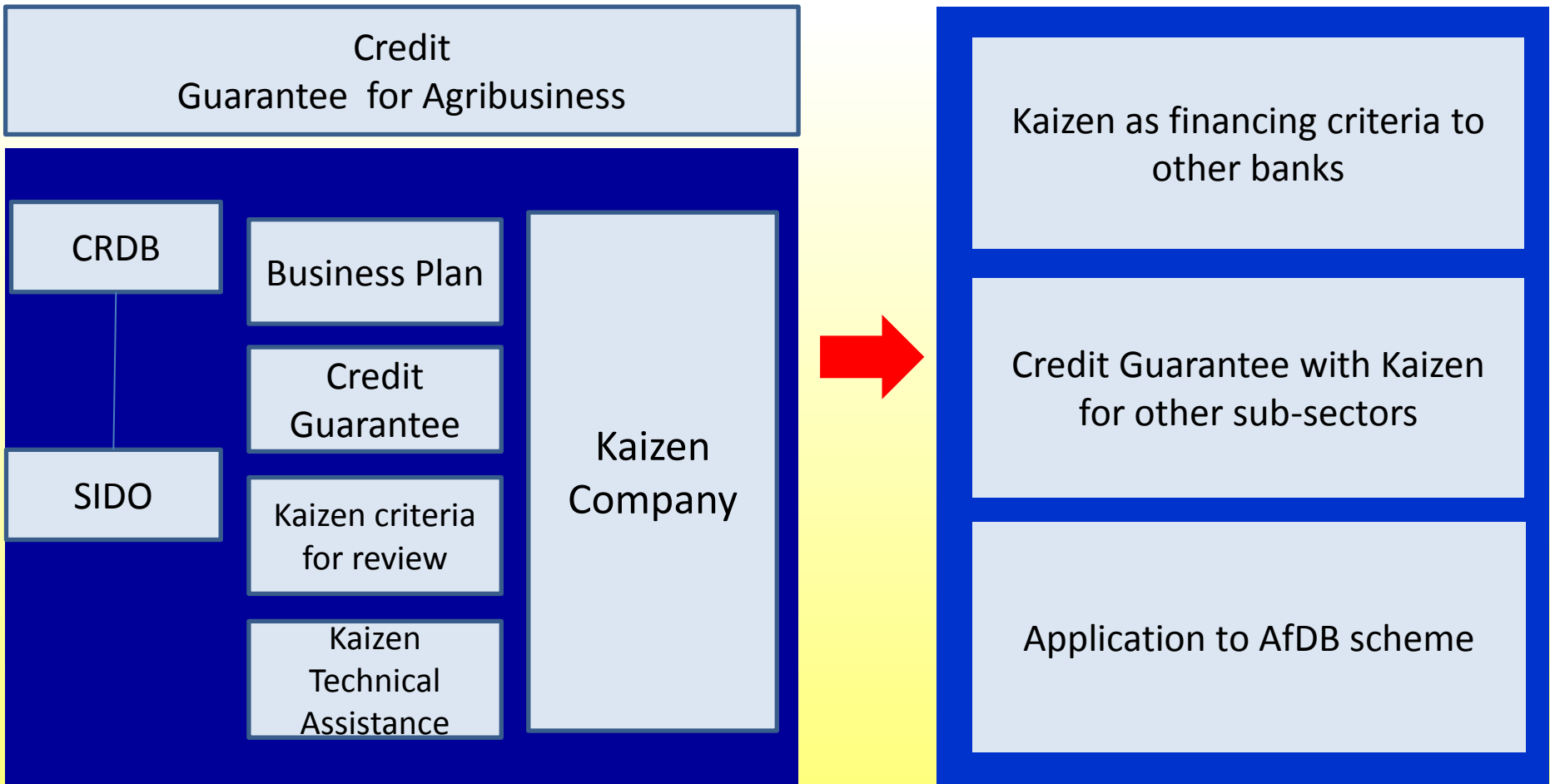
Expected # of training delivery institutions



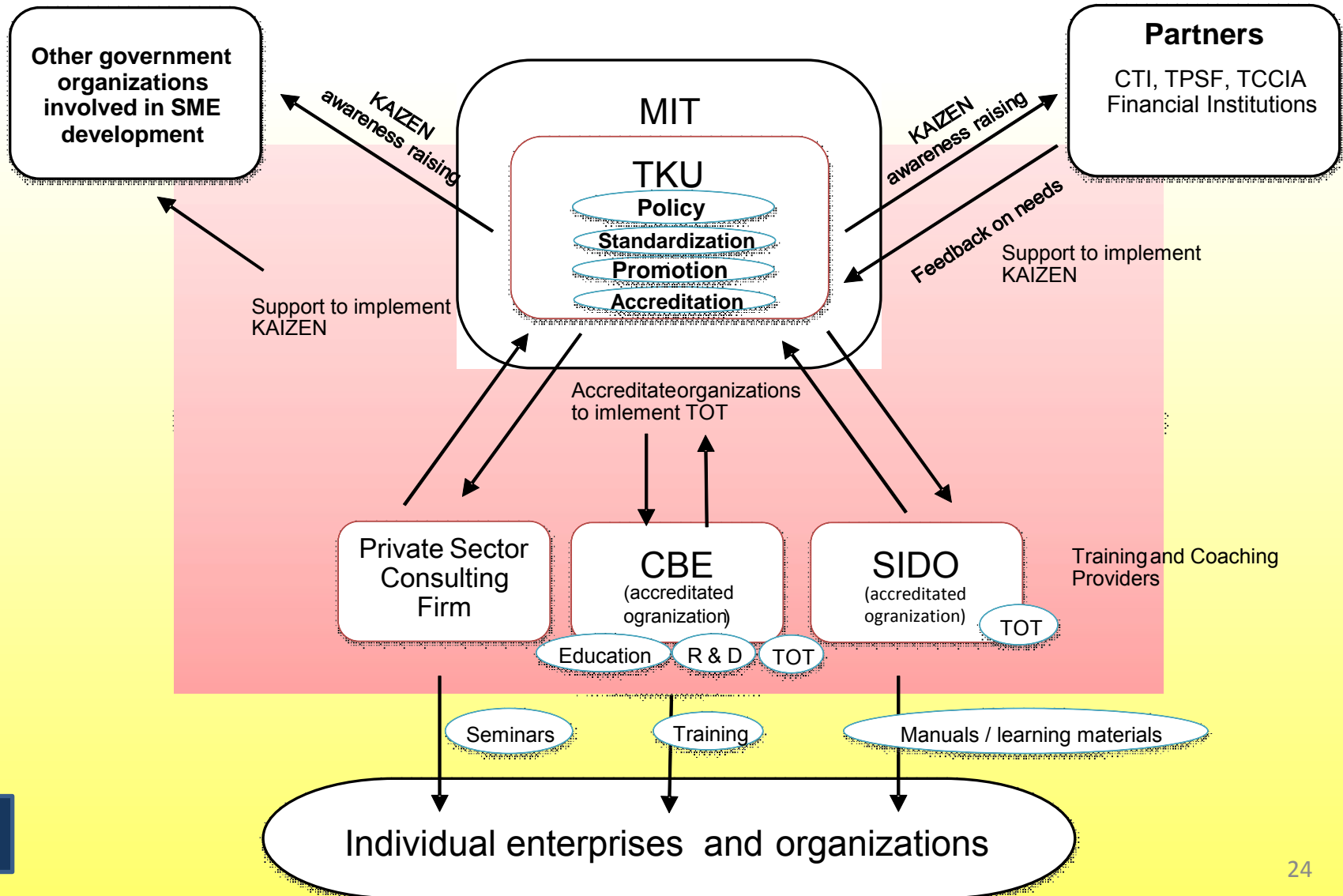
Partnership with the Private Sector



Partnership with Financial Institutions



Institutional Framework



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